

Major Todd S. Payne

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OBJECTIVE: To obtain a position on the National Tactical Officer's Association Board of Directors as a director for the Eastern Region.

PROFESSIONAL EXPERIENCE:

Orange County Sheriff's Office, Orlando, Florida 1994 – Present

Major – Special Operations Division 2024 – Present

Command the following agency sections: Narcotics, Traffic, Specialized Patrol, Aviation, Reserve Unit, and the Dive Team.

Urban Areas Security Initiative Board Co-Chair for the Orlando-Orange UASI 2014 -- Present

Major – High Risk Incident Commander 2024 – Present

Responsible for the overall command and resolution of critical incidents involving the deployment of agency assets exceeding the capabilities of traditional first responders.

Captain/SWAT Commander – High Risk Incident Command (HRIC) 2014 – 2024

Full-time assignment as the SWAT Team Commander while also responsible for the administrative command of the Hazardous Devices Team, Hostage Negotiations Team, Emergency Response Team, Critical Incident Management Team, HRIC Tech Team, HRIC Intel Team, and the Emergency Management Unit. Chaired the Regional Anti-Terrorism Task Force.

Orange County Sheriff's Office SWAT Team 1996 – 2008

Served in team roles as an operator, instructor, and leader. Member of both the NTOA and Florida SWAT Association for over twenty years.

Military Experience: United States Navy (Reserve) 2003 – 2011

Deployed for Operation Enduring Freedom (2006 – 2007) as a Tactical Supervisor (E-6) with Naval Coastal Warfare Group 2, Maritime Expeditionary Security Forces.

Formal Education

Master's of Science Degree in Criminal Justice University of Central Florida 2002

Bachelor's of Science Degree in Criminology Florida State University 1989

Additional Experience

Since entering law enforcement in 1990, I have served on various boards and in numerous instructor roles to include similar positions in the military, athletics and higher education as an Adjunct Professor of Criminology. Additional information available upon request.